



Uraidla & Summertown Horticultural and Floricultural Society Inc.

Child Safe Policy - Interacting with children

Purpose

Our child safe policy demonstrates the strong commitment of our organisation to child safety and establishing and maintaining child safe and child friendly environments.

All children who come to our grounds and event have a right to feel and be safe. We are committed to the safety and well-being of all children and young people and this will always be our first priority.

We aim to create a child safe and child friendly environment where all children are respected, valued and encouraged to reach their full potential.

Our policy was developed in collaboration with all our volunteers, the children who use our services and their parents. It is available from the Show website www.uraidlashow.com

The purpose of the Child Safe Policy is to ensure that all contractors or volunteers engaged by the Show are aware of the Policy and our commitment and obligation to creating a child safe organisation.

The policy aims to communicate the Show's commitment to child safety, in a way that can be understood by all, including children.

Scope

This policy applies to the following people and organisations:

- all contractors engaged by the Show
- organisations and entities which the Show interacts
- all Show volunteers.

It applies to a broad range of situations where interaction with children may occur. For example, the Child Safe Policy will apply when volunteers come into contact with children when setting up for our Show day.

Statement of commitment

The Show:

- is committed to child safety and children's best interests
- has zero tolerance for child abuse and will take all allegations of reportable conduct and safety concerns very seriously, ensuring such conduct is dealt with in accordance with South Australian Government policies, procedures and the law
- will uphold the right of all children who come into contact with the Show to feel safe and protected
- is committed to preventing child abuse by identifying risk early, and removing and reducing these risks
- will actively work to listen to and empower children who come into contact with the Show
- has legal and moral obligations to contact authorities when there are concerns about a child's safety, which will be followed rigorously
- is committed to providing training and education to volunteers on child abuse risks
- is committed to promoting cultural safety for Aboriginal and Torres Strait Islander children, cultural safety for children from culturally and/or linguistically diverse backgrounds, and to providing a safe environment for children with a disability
- considers the needs of same sex attracted and intersex children and young people, and recognises gender diversity in providing a safe environment.

The Show requires all volunteers and contractors to uphold these commitments.

Show's approach to child safety

This section provides an overview of the measures in place to support child safety across the Show grounds and events.

Building a child safe culture

All volunteers and contractors have a responsibility to support the Show's commitment and obligation to creating a child safe environment.

Child Safe Code of Conduct

All volunteers and contractors must ensure that at all times they display appropriate standards of behaviour towards children, ensuring that children's rights are respected, they feel safe and protected and their concerns are taken seriously.

Training and supervision

The Show is committed to ensuring that volunteers are aware of and can access appropriate professional learning and training opportunities to develop and maintain an understanding of

child safety and prevention of harm. To support volunteers, the Show's induction program, should include appropriate content which outline the Show's expectations and commitment to child safety.

Reporting a child safety concern or complaint

The Show works to ensure all children, families, contractors and volunteers understand their obligations and know who to tell if they observe abuse, are a victim, or if they notice inappropriate behaviour. The Show takes all allegations of child abuse and reportable conduct seriously. It is committed to ensuring that such allegations are addressed in accordance with South Australian Government processes for responding to and reporting suspected child abuse.

To report a reasonable suspicion that a child has been or is being abused or neglected phone the Child Abuse Report Line (CARL) on 131 478.

The report line is open 24 hours a day, 7 days a week.

The following conduct must be reported:

Reportable conduct includes:

- a sexual offence committed against, with or in the presence of, a child, whether or not a criminal proceeding in relation to the offence has been commenced or concluded, or
- sexual misconduct, committed against, with or in the presence of, a child, or
- physical violence committed against, with or in the presence of, a child, or
- any behaviour that causes significant emotional or psychological harm to a child, or significant neglect of a child.